

Merit Pay for Distinguished Teachers in Service (including Counseling) of CYCU

Principles for Adoption and Scoring of Other Distinguished Achievements in Service or Contribution

May 16, 2017, 105-2 Passed by the Excellent Service Review Committee
 April 23, 2018, 106-2 Amended by the Excellent Service Review Committee
 May 14, 2019, 107-2 Amended by the Excellent Service Review Committee
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According to Article 4 of CYCU's Regulations Governing Merit Pay for Distinguished Teachers in Service (including Counseling), the principles for scoring of distinguished achievements in service (including counseling): (3) No more than 6 scores per other distinguished achievement in service or contribution, e.g. important awards, important awards related to service for providing instruction to students, enrollment service, academia-industrial services provided without consideration or without yielding income, student counseling (for employment, life, and career), promotion of internationalized projects, promotion of department (college)-wide projects, and promotion of social services, with evidence attached, provided that no more than 3 awards shall apply. Notwithstanding, the Committee may grant no more than 4 additional scores upon review on any distinguished achievement.

I. No score will be granted to, for example, routine administrative business.

Example 1: No score will be granted, as the management perform their own job duties for promoting their units' business.

Example 2: No score will be granted for the positions held in various entities or groups (e.g. Members and consultants, etc.), unless they have any specific contribution.

II. Scores shall be granted to other distinguished achievements in service or contribution in the following manners:

No more than 6 scores per achievement, provided that no more than three achievements shall be adopted. If no specific ranking is won in any international competitions, please explain the level of difficulty of nomination and competition to the Committee, which will make its decision and give scores. If any off-campus award is comparable to a national or international award in difficulty, the relevant explanation may be presented to the Committee for recognition and granting of additional scores. Notwithstanding, the Committee may grant no more than 4 additional scores upon review on any distinguished achievement (no more than 22 scores for the same achievement).

■ Class 1: Important awards:

1. Adopted subject to the year in which the award is conferred.
2. Limited to awards received in their personal name in connection with charity services.
3. Please provide the complete name list of award recipients, organizer, ranking, and number of participants.

Item	Scores/count			
	1st place	2nd place	3rd place	4th place and others
1-1 International award	6	5	4	3
1-2 Cross-strait awards, including Hong Kong and Macao	5	4	3	2

1-3 National awards (by central government entities)	5	4	3	2
1-4 Off-campus awards (counties/cities, juristic persons, enterprises, associations and inter-school awards, etc.)	4	3	2	1
1-5 On-campus awards (school-wide competitions organized by any unit of CYCU).	3	2	1	1

- Class 2: Important awards on instruction to students (non-teaching, non-academia-industry cooperation, non-research) (the scores granted to co-instructors shall be proportional to the number of instructors).
 1. Adopted subject to the year in which the award is conferred.
 2. Remarkable performance in students' service learning awards, social clubs or volunteer activities.
 3. Please provide the complete name list of award recipients, organizer, name list of the awarded team students, name list of the co-instructors, ranking, and number of participating teams.

Item	Scores/count			
	1st place	2nd place	3rd place	4th place and others
2-1 International award	6	5	4	3
2-2 Cross-strait awards, including Hong Kong and Macao	5	4	3	2
2-3 National award (by central government entities)	5	4	3	2
2-4 The first 3 places or "excellence" or above for off-campus awards (counties/cities, juristic persons, enterprises, associations and inter-school awards, etc.)	3	2	1	-
2-5 The first 3 places or "excellence" or above for in-campus awards (school-wide competitions organized by any unit of CYCU)	2	1	1	-

- Class 3: Enrollment service

Item	Scores/count			
3-1 Promotions at senior high schools (including mock interview or other enrollment activities)	One will be granted for the first 4 activities each year, and additional 0.2 scores per additional activity, and so on, provided that the scores for this item shall not exceed 4 scores.			
3-2 Overseas enrollment	More than 4 counts/year	3 counts/year	2 counts/year	-
	3	2	1	-

- Class 4: Remarkable performance in academia-industrial services provided without consideration or without yielding income, student counseling (for employment, life and career), promotion of internationalized projects, promotion of department (college)-wide projects, and promotion of social services, with evidence attached.

Item	Scores
4-1 Remarkable performance in academia-industrial services provided without consideration or without yielding income, student counseling (for employment, life, and career), promotion of internationalized projects, promotion of department (college)-wide projects, and promotion of social services, with evidence attached.	Revised and scored by Excellent Service Review Committee